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Bringing Oshkosh news home

VOLUME 1, ISSUE 13

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INSIDE



Fighting spirit

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St. John's of Nekimi is 150 Page 9

Businesses, nonprofits break down ob barriers

By Amy Knoll-Owen

Oshkosh residents facing barriers to traditional employment can turn to area companies and nonprofit organizations of-

fering opportunities to diverse job seekers.

For Oshkosh Plating Technologies, a manufacturing company that adds corrosion resistance to steel products, hiring nontraditional applicants isn't just good business sense – it's also at the heart of what they do.



"It is our direct business mission to try to afford opportunities for employment to people who face barriers into the traditional work environment," said Kyle Heimerl,

Rental inspection effort to shift with law change

State bill limits programs to specific complaints

By Tom Ekvall

The city will wait until after Gov. Scott Walker acts on a rental housing inspection bill passed March 20 by the state Legislature before any changes are made to the city's present inspection procedures, according to Community Development Director Allen Davis.

The League of Wisconsin Municipalities said it expects the property inspection bill to be signed by the governor around April 18.

The bill changes tenant-landlord regulations and the authority of local communities to enact regulations dealing with the inspection of rental properties. The state statute as passed by the Assembly and Senate would prohibit cities from inspecting properties unless there was a specific complaint by a person or if the property was part of a program of regularly scheduled inspections in designated areas of the city.

Under the new proposed law, areawide inspections can only be made in designated districts where there is evidence of blight, high rates of building code complaints or violations, deteriorating property values, or increases in single-family home conversions to rental units. The bill also states that properties that are less than eight years old are excluded from inspections as are prop-



The city began its rental property inspection program last year and has been compiling a registry of landlords.

erties that have corrected housing code violations of a substantial nature involving habitability of the property during a fiveyear period unless there is a specific complaint.

Habitability issues include lack of hot or cold running water or plumbing fixtures not operating properly, unsafe heating facilities, lack of or unsafe electrical wiring, rat or rodent infestation, or excessive mold.

"We will need to determine which

SEE **Rentals** ON PAGE 9



Oshkosh Plating Technologies employees take part in business processes and creative solutions that ultimately benefit the company.

vice president of operations at Oshkosh Plating Technologies. To this end, the company hires based on behavioral questions rather than traditional experience-based questions.

Oshkosh Plating Technologies works with the county justice system to employ people who have been incarcerated and are re-entering the workforce. The company also works with the state Department of Workforce Development and its Veterans Employment Services division to provide employment for returning veterans transitioning to the civilian workforce, as well as World Relief Fox Valley and other area organizations resettling refugees.

The company has benefited from this model in a variety of ways, said Heimerl. Recruiting employees from a wide range of backgrounds has enabled them to maintain the necessary workforce during a time of low unemployment in the area. Additional-

SEE **Employment** ON PAGE 6

National Library Week promotes local card visits

The Oshkosh Public Library is partnering with local businesses to offer special discounts and deals to anyone who shows their library card during National Library Week, April 8-14.

The weeklong campaign, Libraries Build Strong Communities, encourages

residents to support the public library and business community P U В by using a library card to L I B R A R Y shop local.

Customers who show their card when making a purchase during National Library Week get a discount or other special deal and qualify to enter prize drawings at the

In 2017, 118 individuals returned more than 400 prize slips to the library. Ev-

SEE **Library** on Page 8

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World War I centennial marked at AirVenture

By Dick Knapinski

Activities at EAA AirVenture Oshkosh 2018 commemorating the centennial of the final year of World War I will feature historic and replica aircraft from the era and flying and other activities that look back at the Great War that concluded with the armistice of 1918.

This year's WWI commemoration activities will take place throughout the week, with a special emphasis on July 27. Many of the aircraft that will be on display are also connected to the 100th anniversary of the Royal Air Force that is also part of AirVen-

"In the four-year stretch of World War I, aviation technology and piloting made strides that have been rarely matched in the history of flight," said Rick Larsen, EAA



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Corrections:

It is the policy of the Oshkosh Herald to correct all errors of fact. For correction information, call 920-508-9000.

About the newspaper

Published weekly and mailed free of charge Wednesdays for Thursday delivery (may vary based on U.S. Postal Service and holidays) to more than 26,500 homes and businesses in the Oshkosh area. Subscriptions are available for non-delivery areas for \$35 per 6 months or \$70 annually by Oshkosh Herald LLC, 923 S. Main St. Suite C, Oshkosh. An E-edition of the newspaper can be accessed at www.oshkoshherald.com.



A newly restored Dayton-Wright DH.4 Liberty biplane being reconstructed by EAA members and high school students in Tennessee will be displayed at this year's AirVenture to help commemorate the final year of World War I.

vice president of communities and member programs, who coordinates AirVenture features and attractions. "A century later, aviation enthusiasts still marvel at the determination, ingenuity, and skill of those who designed, built, and flew these aircraft.

They were making history in a field of engineering that mostly did not exist just 15 years earlier."

The WWI programming will be primarily based in the vintage aircraft parking area on the AirVenture flightline. Along with the aircraft on display from the 1915-1918 era, there will be WWI re-enactors and static engine runs. In addition, WWIera aircraft, aircraft owners, and historians will participate in forums and Vintage in Review sessions throughout the week. Aircraft will also be displayed at various times on AirVenture's showcase Boeing Plaza.

Among the aircraft expected to be on display is a newly restored Dayton-Wright DH.4 Liberty biplane being reconstructed by EAA members and high school students in Tennessee.

"Our entire DH.4 Liberty team is looking forward to honoring the memory of all those brave young lads that climbed into the cockpits of those early aeroplanes to defend liberty in the skies above Europe a century ago," said Dorian Walker, who is leading the restoration team. "What better place to celebrate those early aeronautical feats than America's premiere aviation event, AirVenture 2018? We are pleased to bring the only flying, as delivered to the military, Dayton-Wright DH.4 Liberty Aeroplane, Warbird #1 to Oshkosh this July."

Other aircraft from the collection of renowned aviator Kermit Weeks are scheduled to be present, as well as a rare 1915 Bleriot replica in Royal Flying Corps col-

Central, Sawdust districts on list for federal program

Two tracts of land in Oshkosh have been recommended as Economic Opportunity Zones (EOZ) by Gov. Scott Walker as part of a U.S. Department of Treasury community development tax incentive

The EOZ Program provides incentives for long-term capital investment into distressed areas of identified communities. The zones present opportunities for private, tax-free investment into the designated areas of economic need that will benefit residents living in these zones. Investors will also benefit as they will receive reduced tax liability on their investments and other tax incentives.

In collaboration with the city, the Greater Oshkosh Economic Development Corp. selected three tracts of land in the community that met EOZ program requirements, subsequently encouraging others to recommend them to Walker.

The first tract is in the Central City, north of the Fox River and south of New York Avenue along both sides of North Main Street in a jagged C-shape. According to U.S. Census data, its population of 6,238 has a 41.3 percent poverty rate and 7.1 percent unemployment rate.

The second recommended tract, the proposed Sawdust District, includes the area east of Minnesota Street to the shores of Lake Winnebago from 9th Avenue to Waukau Avenue. It has a population of 3,134, 20.4 percent poverty rate and 3.3 percent unemployment rate.

Assuming one or both tracts of land are selected for the EOZ program, Greater

Oshkosh EDC would serve as the community liaison to ensure compliance and work with the city, private investors, developers and other organizations to coordinate development projects in the zones.

Walker submitted 120 recommended parcels of land from more than 40 counties for consideration. Treasury officials are expected to make their selections within two months based on the recommendations.



Receive \$2 off your order when you donate a nonperishable food item. All donations go to the Oshkosh Area Community Food Pantry.

Celebrate Education grants awarded

A celebration of local educators, volunteers and administrators included the awarding of grants totaling almost \$50,000 at the March 19 Celebrate Education event at the Oshkosh Convention Center.

Grants were given to exceptional educators for innovated programs and projects in the classroom, on the field and after school, worth \$48,642. Awards were also presented to community members and organizations that have a passion for learning.

The Spirit of Education Award went to Beth Wyman, chairperson of Oshkosh4Education and co-owner of The Waters; the Dr. Stanley J. Spanbauer Education and Leadership Award was given to Castle Pierce Corp.; and the Educational Leadership Award went to David Gundlach, deputy superintendent of the Oshkosh Area

Rudoy Awards for Teaching Excellence went to Rick Bolda for Pre-Calculus and UW Calculus at Oshkosh North High School; Angela Olson for English and TV production at Oshkosh North; Aaron Herm for special education/alternative education at Oshkosh West; Scott Landwehr for art at Valley Christian School; and Nadine Mohline for humanities at Valley Christian School.

A Rudoy Technology Grant went to Oshkosh North High School for its Advanced Printing, Coding, Robotics and Hi-Tech Productions OH MY! Program.

A UWO College of Education and Human Services Teacher Excellence Award went to Patrick Amel at Carl Traeger Elementary School.







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Four Phantoms bring star power to Grand

Four Broadway legends who have each portrayed the iconic Phantom of the Opera will bring their performance of The Four Phantoms in Concert to The Grand Oshkosh on April 19-21.

Brent Barrett, Franc D'Ambrosio, Marcus Lovett and Ciaran Sheehan will take The Grand Oshkosh stage for their only appearance in Wisconsin. The Four Phantoms will be joined by special guest Kaley Ann Voorhees, who upon her Broadway debut became the youngest actress to play the role of Christine Daae in Andrew Lloyd Webber's "The Phantom of the Opera" at age 20. Voorhees has rejoined the Broadway cast as an alternate, but is pausing production at the Majestic Theatre to perform here.

This new show features solo and group numbers to celebrate the legacies of Broadway and the Great American Songbook. After receiving accolades worldwide for their performances in Broadway's longest running musical, these performers continue to visit the passion of the masked man under the music supervision of two-time Grammy winning composer David Caddick.

"The Four Phantoms is one of the most elaborate and certainly the largest show we've presented in my 15 years at The Grand." said Joseph Ferlo, director of The Grand. "The sheer size of it, with four 'legit' Broadway phantoms, plus a Christine who leaves the Broadway production to join us — plus a music combo, and one of the more elaborate lighting and sound systems we've ever installed in the theater — is so exciting. Add to that, the fact that The Grand has secured the only performance of the show in Wisconsin this season. Audiences throughout northeast Wisconsin and beyond are in for a one-of-a-kind experience."

Barrett has entertained from the stages of Broadway, the West End, concert halls, recording studios and television. He currently is reprising his role as Billy Flynn in "Chicago — The Musical."

D'Ambrosio has performed the role of the Phantom for close to 2,300 performances. In film, he portrayed the role of Anthony Corleone, the opera-singing son of Al Pacino and Diane Keaton, in the film "The Godfather: Part III."



Kaley Ann Voorhees (center) is a special guest singer with (from left) Ciaran Sheehan, Marcus Lovett, Brent Barrett and Franc D'Ambrosio in their Four Phantoms concerts coming to The

Lovett began his career in the original Broadway production of "Les Misérables"

pects of Love" and "King David." Sheehan, a native of Dublin, Ireland, has performed the role of the Phantom to

while he simultaneously appeared on

ABC's "One Life to Live." His other Broadway credits include the lead roles in "Ascritical acclaim both on Broadway and in Toronto. Other Broadway shows include "Les Misérables," "Camelot" and "Finian's Rainbow."

Performances begin at 7:30 p.m., and tickets start at \$25, with the Suite Seat service available. Tickets can be purchased at The Grand Oshkosh Box Office or online.

WineFeast benefit event serves local children's causes

WineFeast, an opportunity to sample fine wines and local cuisine with proceeds donated to the Oshkosh Boys & Girls Club, returns April 28 at the Best Western Premier Waterfront Hotel and Convention Center.

This year's reservations include the Cellar Select dinner and a private post-dinner Night Cap wine tasting event.

Cellar Select is a relaxing five-course dinner and wine pairing that begins with a champagne reception at 5 p.m. Night Cap is open to Cellar Select guests and features the smooth jazz of the Mike Kubicki Quartet and the opportunity to sample wine, brews and appetizers from area restaurants.

A five-course dinner is provided by some of area's top restaurants, including courses from Fin 'N' Feather, Primo, Gardina's, Best Western and Tamara's the Cake Guru. During dinner, guests enjoy a live auction and a short program including a mission moment video and a story from the 2018 Youth of the Year about the impact the Boys & Girls Club has on Oshkosh children, teens and families and how great futures start at the club.

Night Cap begins following Cellar Select at 8 p.m. and features appetizers from local restaurants and a selection of wines and domestic and imported beers. There is also a silent auction with more than 50 unique items. There will also be wine, gourmet nuts, Simon's Specialty Cheese Store cheeses and Hughes' Home Made chocolates raffle opportunities.

Auction items for the event are being sought both for the live and silent auctions. Those who would like to donate items are asked to contact coordinator Mary Johnson at WineFeastAuction@gmail.com or by dropping off the items at the Boys & Girls Club.

WineFeast reservations, at \$125 per person and tables of eight for \$1,000, can be made with the Boys & Girls Club at www.bgcosh.org. There were only two tables left to reserve as of last week.

Rooms are available at the Best Western Premier Waterfront Hotel for Wine-Feast guests. The recently renovated hotel is accessible from the Convention Center

All proceeds go to the Boys & Girls Club of Oshkosh and directly benefit families and children who most need the services the club provides. This includes healthy meals and snacks, homework help, basic needs support, one-on-one mentoring and quality programming that focuses on STEM, staying active, and building character and leadership skills.

"We commend our 2018 WineFeast sponsors for caring about kids in our community," said Tracy Ogden, development and marketing director. "Their support shows they truly care about the Oshkosh community, as their investment will help shape the great futures of our local youth."

WineFeast is made possible by area businesses, in-kind sponsors, and donors and attendees throughout the community. Sponsors include:

Presenting sponsor: Nicolet National

Cellar Select: Best Western Premier and Waterfront Hotel

Great Futures Start Here: Oshkosh Corp.

Dinner sponsor: CR Meyer

Night Cap: Bergstrom Automotive Wine sponsor: Community First

Credit Union

Mission Moment sponsor: Marco Pro-

Live Auction sponsor: First Weber

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Community news briefs

Monthly brush collection begins on city streets

Monthly curbside brush collection began this week and is scheduled on garbage collection day during the first full (non-holiday) week of each month from April through December, according to the Oshkosh Sanitation Division.

The annual spring cleanup, set for April 23 through May 11, is an extended brush collection to help residents dispose of yard waste, defined as tree branches, hedge clippings, garden debris and leaves (no grass, dirt, root balls or stumps).

Brush should be placed in biodegradable bags or bundled and tied. Bundles can be no longer than 4 feet in length and have no branches greater than 3 inches in diameter. Bags and bundles can't exceed 50 pounds in weight. Place bags and bundles at least 3 feet away from garbage and recycling carts on the terrace or driveway apron, no later than 7 a.m. on collection day. Plastic bags, other containers or loose leaves will not be collected.

Seasonal hours for the city's yard waste drop-off center at 3rd Avenue between Idaho Street and Ohio Street are in effect from 11 a.m. to 7 p.m. Monday through Friday, and 10 a.m. to 6 p.m. Saturday and Sunday. Permits are required and the cost of a single vehicle permit for residents is \$25.

Free Tuesday night concert series announced

The Tuesday Night Concert Series returns to the Leach Amphitheater this summer sponsored by Verve, a Credit Union, and Wisconsin Public Service Foundation.

Family-friendly entertainment will be offered before each concert as well as the return of food trucks. Contact Jenny McCollian, revenue facilities manager, with questions at 232-5319.

A complete listing of entertainment will be provided at a future date but so far the concert lineup includes: Star Six Nine (July 10), Rising Phoenix (July 17), Conscious Pilot (July 24), Eminence (July

31), The 308s (Aug. 7) and The Presidents (Aug. 14).

Massage parlor accused of catering to prostitution

A joint investigation by the Oshkosh and Neenah police departments led to the arrest of three people on prostitution-related charges.

Neenah police executed a search warrant March 28 at Red Bean Massage at 856 S. Commercial St. in Neenah after an investigation determined that customers were willing to pay for sexual contact. As a result of a search warrant, two adult females and one adult male were arrested and more than \$8,000 in cash was seized.

A 49-year-old female and 50-year-old male, both from Oshkosh, were arrested for keeping a place of prostitution. A 53-year-old female from Neenah was arrested for prostitution.

Oshkosh police executed search warrants at QQ Massages at 309 N. Sawyer St. and at a residence in the 300 block of Dove Street as part of the investigation.

Workshop, public input session on Corridors Plan

The city's Planning Services Division, along with Planning Consultant Houseal Lavigne Associates, is holding a joint workshop and public input session on the draft City Center Corridor Plan.

The workshop and input session will be held at 4 p.m. April 9 in City Hall rooms 404 and 406. The Corridors Plan will guide decisions for future improvements to 9th Avenue and South Park Avenue. This includes issues related to land use, multimodal transportation and urban design.

The Plan Commission, Common Council, Traffic Review Advisory Board, and Bicycle and Pedestrian Advisory Committee have been invited to participate in this public input session. The public is also invited to provide input.

The draft Corridors Plan is available under the "Hot Topics" section at www. ci.oshkosh.wi.us.

Book signing at Military Veterans Museum

The Military Veterans Museum and Educational Center will host a book signing by BJ Elliott Prior, author of "Behind My Wings," from 10 a.m. to noon April 7.

As a young stewardess, Prior volunteered from 1969 to 1970 to serve on the charter airline flights that transported young servicemen to and from Vietnam. The book recounts her experiences during these trips as well as tells the stories of some of the servicemen and women she met on these flights.

Also included are some of the others she met, including a former Miss Wisconsin on her way to entertain the troops and who she became friends with.

Prior has said the book is meant as a tribute to all those that served in Vietnam who she considers to be "men of valor."

The Military Veterans Museum and Educational Museum is at 4300 Poberezny Road. It is open from 10 a.m. to 5 p.m. every Friday, Saturday and Sunday except holidays. There is no admission fee.





Рното ву Том Екча

Standing seam metal roofing materials are now allowed on residential structures after a zoning amendment passed last week by the Common Council.

Metal roofs find home in residential areas

Council allows seamed versions with some updated aesthetics

By Tom Ekvall

Homeowners will be allowed to install certain types of metal roofs on their homes as a result of a zoning ordinance amendment adopted by the Oshkosh Common Council on March 27.

The Council unanimously approved allowing standing seam metal roofing on single- and two-family residential structures, which had been prohibited when a new zoning ordinance went into effect Jan. 1, 2017. The metal roofs would not be permitted on structures in historic districts unless such buildings previously had a comparable metal roof.

The Plan Commission had earlier recommended approval of the change after discussing the issue with city Planning Services staff during several workshop sessions. Tin and corrugated metal roofs would continue to be prohibited, as would installation of approved standing seam metal roofs over existing roofing materials.

Misty McPhee, 1216 Cedar St., appeared in support of the ordinance change, having initiated the request to the city to be allowed to use standing seam metal roofing materials for a new home.

In a report on the change, Planning Services staff noted that the proposed roofing materials do not have the noise and aesthetic concerns that had been previously associated with metal roofs. The standing seam roofs often have a longevity of 50 years or more, increased durability from hail and fire, and sustainability benefits. The ordinance amendment regulates the types of material used rather than prohibit their use and requires that such roofs have a low reflective finish.

The Council also approved adoption of the city's 2018 Comprehensive Outdoor Recreation Plan to guide future decisions related to development of parks and recreation areas and enable the city to apply for federal and state grant programs.

Parks Director Ray Maurer told Council members that the plan points out the need for more park land based on accepted

national standards and that there will need to be "more considerable discussions" on this subject as to acquisition of land and improvements.

Commenting on the widespread public input into development of the plan, he said highlights include resident support for continued maintenance of park facilities and upgrades for athletic fields as well as the need for more park land.

Maurer said developing the plan provides the opportunity to review projects completed over the last five years as well as prioritize projects having a low, medium or high priority. He said high-priority projects would be ones to be completed over the next five years and included in the Capital Improvements Program.

He said copies of the Comprehensive Outdoor Recreation Plan and master plans for specific parks such as Menominee Park, South Park and Rainbow Park are available on the city's website as well as with the City Clerk's Office and the Public Library.

In another action, the Council awarded a bid to Dorner Inc., of Luxemburg, in the amount of \$6,037,284 for reconstruction of Court Street from Ceape Avenue to Washington Avenue, Otter Avenue from State Street to the railroad tracks, Washington Avenue from North Main Street to Broad Street, and Osceola Street between Pearl Street and Otter Avenue. The project also includes nearby parking lot improvements, sidewalks, sanitary sewer and laterals, water main and laterals, and storm sewer and laterals.

Mayor Steve Cummings also said the Unity in Community event from 11 a.m. to 3 p.m. May 5 at Leach Amphitheater will be an exciting, free family-focused event that will highlight different cultures from all continents and feature an authentic sampling of music, food and other cultural aspects.

"We want to showcase the diversity of our community." Cummings said.

The Council also adjourned into a closed session to discuss options related to the negotiation of a possible amendment to the development agreement with Fox Valley Pro Basketball Inc. for property involving the Menominee Nation Arena at 1212 S. Main St.

FVTC community events

April 11

Speaker Series: Corey Cioccetti on Authentic Success, Riverside Campus, Room 135, 150 N. Campbell Road, 11:30 a.m.

April 27

Aviation Job Fair: Search for fulltime, part-time and internship positions with area aviation companies and network with employers from the region, S.J. Spanbauer Center, 3601 Oregon St., 10 a.m.-2 p.m.

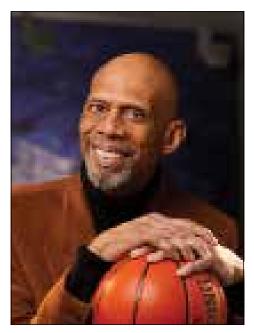
April 28

Aviation Fly-In (Breakfast & Open House), Spanbauer Aviation & Industrial Center, 8 a.m.-noon

April 30

Open registration for summer and fall semesters begins, https://classes.fvtc.edu

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Kareem Abdul-Jabbar, former Milwaukee Buck, Los Angeles Laker and the NBA's alltime leading scorer, will be talking about his life journey in a special appearance Sept. 8 at the Menominee Nation Arena.

Sports legend Abdul-Jabbar to appear in Oshkosh

One of the most recognizable sports personalities in the world takes center stage in Oshkosh when Kareem Abdul-Jabbar appears live Sept. 8 at the Menominee Nation Arena.

"Becoming Kareem" will be presented as part of the NBA Hall of Famer's nationwide tour.

Abdul-Jabbar's turbulent journey from Catholic school student to world-class athlete, activist and best-selling author was guided by a series of well-meaning mentors. Abdul-Jabbar showcases the top seven mentors and most important lessons he learned from each. In some cases, the lessons learned were not the ones intended but a reaction to what Abdul-Jabbar saw as a flaw in their teaching.

The multimedia presentation will feature photographs, film clips and music that both set up the time period and, in an entertaining way, demonstrate the lessons involved. Media highlights will include photos of Abdul-Jabbar with Martin Luther King Jr., film clips of him slam-dunking and sky-hooking in his basketball career with the Milwaukee Bucks and Los Angeles Lakers, photos from his attendance at the Cleveland Summit, along with film clips of martial arts fighting between him and Bruce Lee in "Game of Death."

"Becoming Kareem" is hosted by Roy Firestone, a seven-time Emmy Award-winning and seven-time cable ACE Award-winning host, interviewer, narrator, writer and producer. As the original host of ESPN's ground-breaking "Up Close," "Up Close Classic" and "Up Close Primetime," Firestone has interviewed more than 5,000 athletes, musicians, actors and political figures, as well as scores of writers and filmmakers.

During his career as a dominating center, Abdul-Jabbar was a record six-time NBA Most Valuable Player, a record 19-time NBA All-Star, a 15-time All-NBA selection, and an 11-time NBA All-Defensive Team member. A member of six NBA championship teams as a player and two as an assistant coach, he remains the all-time leader in points scored and career wins.

Tickets will go on sale in late April for the 7:30 p.m. Sept. 8 appearance. Sponsorship opportunities are available through the co-sponsor of the event, The Grand Oshkosh, at 920-424-2355.



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Business briefs

Partnership Community Health Education Center is opening a primary medical and dental care facility at 2310 Westowne Ave. in Oshkosh. Appointments can be made by calling 920-731-7445 with nurse practitioner Jill Collier. For those without health insurance, Partnership will assist with a sliding fee-scale and enrollment into BadgerCare and/or the market-place as eligible. The Partnership team will be doing outreach, education and community work with many organizations in the greater Oshkosh area.

The **Wisconsin Family Business Forum** at the University of Wisconsin Oshkosh is seeking businesses in the I-41 corridor in need of succession planning assistance. The forum will assist 10 businesses by helping to create a written succession plan. This assistance is partially funded by a grant from the U.S. Department of Defense's Office of Economic Adjustment. The application deadline is April 15.

Greater Oshkosh Economic Development Corp., a private-public nonprofit economic development organization, added seven new members to its board of directors: Amy Albright, Oshkosh Convention & Visitors Bureau; Jim Fletcher, UW-Oshkosh; Dennis Lewandowski, Oshkosh Chamber of Commerce; John Newman, Aurora Health Care; Denise Parrish, Ascension Mercy Hospital; Wayne Trembly, Oshkosh Coil Spring; and Qaiser Zafar, Bemis Healthcare Packaging. Stan Leedle of Choice Bank was appointed treasurer. Outgoing members are Jon Doemel, Oshkosh Chamber of Commerce; Wendy Hielsberg, Oshkosh Convention & Visitors Bureau; UW-Oshkosh Chancellor Andrew Leavitt; and Jeremy Normington-Slay, Ascension Mercy Hospital.



Employment

FROM PAGE 1

ly, diverse employees bring unique perspectives that can enhance the business.

"We've worked with resettling refugees that were formerly engineers or doctors or lawyers, and they bring this wealth of information," said Heimerl.

As part of the company mission, employees are involved in a range of decision-making processes, such as quality goals, safety issues and hiring decisions.

"We involve and empower employees pretty much in every single decision that affects them," said Heimerl. As a result, employees have suggested improved business processes and creative solutions that have directly benefited the business.

By empowering employees and encouraging them to think like owners, the company helps employees build critical job skills, regardless of whether they stay with Oshkosh Plating or gain employment at another company. Heimerl and Aaron Johnson, president of Oshkosh Plating, also work with employees on life skills to help them achieve their long-term goals, such as buying a house or applying for college.

While the company's hiring model can sometimes pose challenges, such as employees from refugee backgrounds struggling to learn English or new employees leaving after only a few days, said Heimerl, "you can't really anticipate the successes, either. When they happen, they're so bright."

One former employee who was in prison for several years before being hired at Oshkosh Plating is now a manager at a Fortune 500 company, while another is now a frontline manager at the company.

While Oshkosh Plating focuses on giving their employees a second chance, Lakeside Packaging Plus (LPP) gives many associates their first chance at employment.





N.E.W. Piano Guys Comes to Oshkosh! Join us at LaSure's Banquet Hall

(3125 S. Washburn Street, Oshkosh, WI 54904) Saturday, April 14th from 7-11 pm

Tickets can be purchased online at: https://goo.gl/RN4BSd

or at LaSure's Cakes and Café 1570 Ripon Ln., Oshkosh, WI 54902





Founded in 1962 by parents of adult children with disabilities in partnership with several nonprofit organizations, LPP provides employment and a wide range of services for individuals with disabilities.

The organization provides community-based vocational services (CBPS) that are designed to help associates build the necessary skills to pursue work opportunities in the community. CBPS has three different modules that associates are placed in based on their goals and abilities. Often, said Margaret Winn, chief executive officer of LPP, associates participating in

CBPS begin the program with hesitation, but gain confidence as it progresses.

Another more recent service that LPP provides is a senior program for associates who have retired or are transitioning to retirement. Before the program, said Winn, "retirement meant ceasing to work, but not doing anything, being at home. I'm so proud that Lakeside can offer this, and that retirement means being out and about, and it means building skills that they want to be building."

For individuals who are not retired but want to be involved in group activities, LPP offers an adult services program that includes opportunities to participate in activities such as arts and crafts, music groups and applied literacy.

For those who want to work at LPP, the production side of the organization provides a range of packaging services to area companies, including hand packaging, folding, stuffing and labeling.

During peak production times, LPP hires temporary associates to help with the workload. They've hired associates referred from local organizations such as AD-VOCAP, the Winnebago County Literacy Council and World Relief, among others.

For temporary associates, the work at LPP helps them build important skills and establish work history, and LPP provides flexibility for job interviews for associates seeking permanent positions elsewhere in the community.

One of the challenges of working with temporary associates, especially those with refugee status, has been the language barrier. This is a challenge cited by other businesses in the community who work with World Relief to employ incoming refugees. Misty Braun, executive housekeeper at the



PHOTO BY AMY KNOLL-OWE

Steve Brewer is production material lead at Lakeside Packaging Plus in Oshkosh.

Best Western Premier Waterfront Hotel, said it was one of the main reasons she was hesitant to work with World Relief when they first approached her a few years ago.

She agreed, however, to take on a couple of refugees that World Relief referred. The partnership with World Relief proved to be a success, and Best Western has continued to employ individuals referred from World Relief and Forward Service Corp. for the past four years. The hotel has also worked with Goodwill Industries and Todd Steven & Associates to hire employees with disabilities.

World Relief and Forward Service have helped minimize cultural and language barriers as well. During the hiring process, the organizations help provide translation services if necessary, and they work with their clients to teach them what to expect in the workplace.

As with Oshkosh Plating Technologies and LPP, working at Best Western has allowed refugees and other individuals facing similar barriers to gain work history and build employment skills. Many of the employees have been able to move on to positions at hospitals or the university.

Best Western has benefited as well, said Braun. Before working with World Relief and Forward Services, the hotel was having issues properly staffing and many employees failed to show up for their shifts or worked for only a couple of days before quitting. Employees referred through World Relief and Forward Services, on the other hand, have proven reliable and hard working, filling a critical need for the company.

"I'm glad we jumped on the opportunity to be able to help them out," said Braun. "It ended up pretty well for us too."



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Women recognized as state Trailblazers

Two Oshkosh women were among 17 recipients of the 2018 Governor's Trailblazer Awards for Women in Business, recognizing women pioneers in the business community.

Tammy Dannhoff, owner and pro-

vider for Kids Are Us Family Child Care in Oshkosh, and Diane Penzenstadler, president and owner of 44 Degrees North Advertising & Design in Oshkosh, each received the Pioneer Award.

Gov. Scott Walker, Lt. Gov. Rebecca Kleefisch and the Wis-

consin Women's Council announced the award recipients who will be honored in a ceremony at the state Capitol in May. They represent 19 counties and a wide range of industries, including nontraditional industries for women.

DANNHOFF

Trailblazer Awards recognize the legacy of women's business ownership across Wisconsin. Categories including family-owned businesses that are currently majority owned by women and have been in operation for three generations or more, and businesses with sole or majority ownership by a woman, or series of women, for the past 25 years or more.



This year the Trailblazer program has launched the Forward Award to recognize majority woman-owned businesses with more than 100 employees. According to the U.S. Small Business Adfewer ministration, than 1 percent of women-owned businesses

nationwide have 100 or more employees.

To date, 88 Wisconsin women-owned businesses across 28 counties have been recognized.

Businesses were nominated for Trailblazer Awards through an open nomination process, including by business and professional associations, elected officials, colleagues and employees.



The Oshkosh Choraliers Community Choir will be giving a spring concert May 5 at Alberta Kimball Auditorium.

Choraliers Community Choir presents concert

The Oshkosh Choraliers Community Choir will present its Singspiration concert May 5 at Alberta Kimball Auditorium.

The mixed chorus of about 100 female and male voices originated in the Oshkosh community in 1971. Under the direction of Mary Backus and accompanist Todd Repp, a wide variety of choral music will be included in the two-hour performance with selections from the movie "Sing!," a Beatles revue, a selection of Barry Manilow songs, as well as contemporary and traditional spiritual pieces.

The chorus is a function of the Osh-

kosh Recreation Department and is open to the community of Oshkosh and surrounding areas. The nonprofit organization stays financially healthy through yearly dues, selective fundraising and community grants, and sponsorships from local organizations.

Tickets are \$7 and available from any choir member, at the door or at the Oshkosh Recreation Department, with children under age 12 free. Doors open at 6:30

The concert is supported by a grant from the Wisconsin Arts Board and the Oshkosh Area Community Foundation.

Antiques appraised at annual show

The 15th annual Oshkosh Antique Appraisal Show will be held from 9 a.m. to 1 p.m. April 7 at the Oshkosh Senior Center's North Annex.

Free appraisals by area collectors are offered, and more than 25 tables of Oshkosh antiques will be displayed, including

sports and brewery memorabilia, along with items on music, toys, guns, railroad, schools, churches and dairies. The free event is sponsored by the Oshkosh Memorabilia Club. For more information, visit the group's Facebook page or contact Ruth Percey at osh.mem.club@gmail.com.



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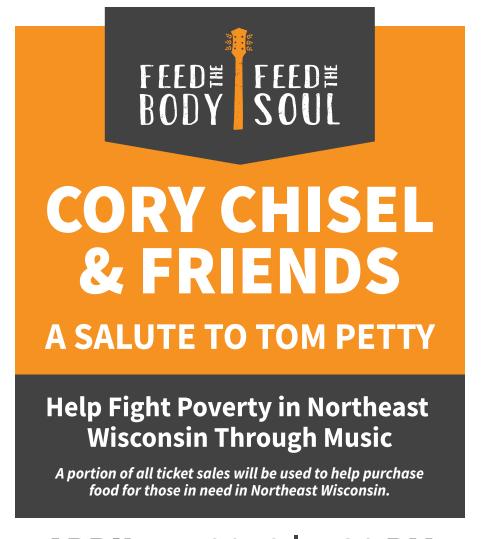
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photo from Oshkosh Public Library

Children enjoy their ice cream deal they received through last year's Library Week promotion at Caramel Crisp.

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Library

FROM PAGE 1

ery participating business had at least one customer take advantage of their library week deal

There are twice as many businesses participating as in 2017 and a wider variety, offering greater appeal and increased value. More than 80 businesses are participating, with most offering discounts and others donating prizes. Sponsors for Libraries Build Strong Communities are 920 Tattoo Co., Aurora Children's Health, Bare Bones Brewery, Best Western Premier Waterfront Hotel, Carpet Gallery & Flooring, Mark & Susie's Piggly Wiggly and Verve, A Credit Union.

"This campaign is a way to add some extra value to the library card and recognize the important role that public libraries can play in building a strong community," said Jeff Gilderson-Duwe, library director. "To double the number of participating merchants in our second year is incredible and we're thrilled to see them so willing to work with us to build and strengthen connections between library users and the business community."

Those who show a card from any library at a participating business get a deal – from 50 percent off an ice cream cone to a buyone-get-one oil change. For each qualifying purchase, an entry form can be brought to the library and enter prize drawings.

Library cards can be obtained by stopping in during regular library hours and signing up. The card is free and can be used at any of the 30 libraries in the Winnefox Library System.

This year's prizes include an iPad, Kindle Fire HD10 tablet, a case of craft beer from Bare Bones Brewery, a custom-designed bookworm tattoo, a one-night stay at the Best Western Premier Waterfront Hotel, two \$50 gift cards from Mark & Susie's Piggly Wiggly, and a Badgers, Brewers or Packers area rug. The deadline to return prize slips to the library is April 17.

A list of participating businesses and deals is at www.oshkoshpubliclibrary.org or pick up a flier at the library.

Community events

Ongoing events

Masterpieces of the Valley, Paine Art Center and Gardens, 1410 Algoma Blvd. REPLAY!, Oshkosh Public Museum, 1331 Algoma Blvd.

April 5

"One Strange Night," 7:30 p.m., The Grand Oshkosh, 100 High Ave.

April 6

Workplace Wellness Conference, 9 a.m., Best Western Premier Waterfront Hotel and Convention Center, 2 N. Main St.

"One Strange Night," 7:30 p.m., The Grand Oshkosh, 100 High Ave.

Piano Fondue Dueling Pianos, 7:30 p.m., Fox River Brewing Co., 1501 Arboretum Drive

Comedy Improv Show, 9 p.m., Backlot Comedy House, 424 N. Main St.

April 7

S.J. Wittman Birthday Fly-In Breakfast, 7:30 a.m., Wittman Regional Airport Terminal, 525 W. 20th Ave.

Oshkosh Farmers Market, 9 a.m., Merrill Middle School, 108 W. New York

Oshkosh Antique Appraisal, 9 a.m., Oshkosh Seniors Center, 200 N. Campbell Road

Special Olympics Indoor Sports Tournament, 9:30 a.m., Kolf Sports Center, 785 High Ave.

Oshkosh Gallery Walk, 6 p.m., downtown

"One Strange Night," 2 and 7:30 p.m., The Grand Oshkosh, 100 High Ave. Comedy Improv Show, 9 p.m., Back-

lot Comedy House, 424 N. Main St.

Book signing for "Behind My

Wings," 10 a.m. to noon, Military Veterans Museum and Educational Museum, 4300 Poberezny Road

April 8

Special Olympics Indoor Sports Tournament, 8 a.m., Kolf Sports Center, 785 High Ave.

Sk8 to Elimin8 Cancer, 2 p.m., Oshkosh Community YMCA, 3303 W. 20th Ave.

April 10

Creative in the Kitchen, Noon, Oshkosh Community YMCA, 324 Washington Ave.

April 12

Women in Management, 11:30 p.m., LaSure's Banquet Hall, 3125 S. Washburn St.

April 13

Comedy Improv Show, 9 p.m., Backlot Comedy House, 424 N. Main St.

April 14

Oshkosh Farmers Market, 9 a.m., Merrill Middle School, 108 W. New York Ave.

AMVETS Post 7 State Dart Ball Tournament, 9:30 a.m., Sunnyview Expo Center, 500 E. County Y

Sports Nutrition Workshop, 10 a.m., Oshkosh Community YMCA, 324 Washington Ave.

Frosting for Flight Cupcake Competition and Sale, FVTC Spanbauer Aviation Center, 3601 Oregon St.

NPC Fox Cities Showdown, 5 p.m., Alberta Kimball Auditorium, 375 N. Eagle St.

Oshkosh Symphony Orchestra: Chamber Music at the Grand, 7:30 p.m., The Grand Oshkosh, 100 High Ave.

Feed the Body Feed the Soul: Cory Chisel and Friends Salute Tom Petty, 7:30 p.m., Menominee Nation Arena, 1100 S. Main St.

N.E.W. Piano Guys, 7 p.m., La Sure's Banquet Hall, 3125 S. Washburn St.

Comedy Improv Show, 9 p.m., Backlot Comedy House, 424 N. Main St.

April 15

AMVETS Post 7 State Dart Ball Tournament, 9:30 a.m., Sunnyview Expo Center, 500 E. County Y

Young Eagles to serve pancake breakfast

The Experimental Aircraft Association's Young Eagles program will be holding its Steve Wittman Pancake Breakfast Fly In — Drive In from 7:30 to 11 a.m. April 7 on the EAA grounds.

All-you-can-eat pancakes, sausage and

scrambled eggs are on the menu. Tickets are \$7 for adults, \$3 for children under age 10, and free for pilots of homebuilt aircraft who fly in. Free Young Eagle airplane rides will be offered, weather permitting, from 9 to 11 a.m. for children ages 8 to 17.





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St. John's Lutheran Church of Nekimi marks 150 years

St. John's Lutheran Church of Nekimi will celebrate 150 years as a congregation in Oshkosh with an April 29 service.

The Rev. James Reiff, who has been pastor of the church since 1991, will be presiding over the 10 a.m. service. Bishop John Bradosky of the North American Lutheran Church will officiate the service.

The Rev. John Krueger will be delivering the church readings in German and will sing a German solo during communion. Also to celebrate the church's ethnic heritage, the choir and Sunday school children will be singing "Beautiful Savior" in German, as well as saying the Table prayer in German.

As early as 1862, services were held for Lutherans in the locality of the church that was organized in 1868. The first building erected by the congregation was built of logs. The church property was purchased in 1868 along with a log cabin schoolhouse.

In 1872, the Rev. H. Hoops accepted his call as the first full-time pastor of the church. In 1878, the log church gave way to what became known as the "brick church on the Oregon Street Road."

A school was also constructed during that time called the Golden Rod School. The first regular teacher for what became the Christian Day School was named in 1887. The school benches were long loghewed benches, large enough to seat six pupils. Some pupils had to walk many miles to school in those years. Teaching of the English language slowly came into use during the 1920s, and the school closed in 1944.

In 1966, on a windy, subzero January morning a fire destroyed all of the buildings at St. John's. The pastor at the time and his family were awakened by a neighbor and survived. Services were moved to the Van



The Rev. H.H. Barre came from Germany to be pastor of St. John's Lutheran Church of Nekimi from 1894 to 1927. This photo was taken around 1895. Current Pastor James Reiff said his grandfather was best friends with Barre.

Dyne firehouse until a new church and parsonage were built and dedicated Aug. 27,

A pig roast and pot luck dinner will fol-

low the April 29 service. Exhibits and photos from the church's German beginnings will be displayed. There will be children's games and social time for the adults.

A time capsule that was buried at the 130th church celebration will be opened. The church is at 491 Old Oregon Road in Oshkosh.

Historical Society seeks volunteer coordinator

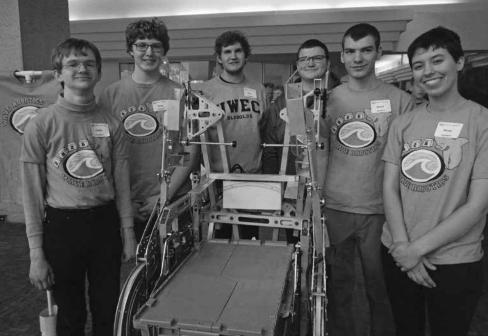
From the history of bathing suits to a historic cruise on the Fox River, the Winnebago County Historical & Archaeological Society has a little of everything going on this year.

Its Pie on the Porch fundraiser at the Oshkosh Saturday Farmers Market kicks off June 2 and runs to Labor Day weekend. The preserved John R. Morgan house, the society's headquarters, will be open for tours from 10 a.m. to 1 p.m. Saturdays starting in June through September.

Volunteers are helping to inventory

and catalog the collection of antiques, photographs, books and documents that give a glimpse of Winnebago County's past. The society is seeking a qualified candidate for a newly established volunteer coordinator position to help maintain a volunteer force. The part-time, paid position will run from May to December.

Details about the position and compensation can be found at www.WinnebagoCountyHistoricalSociety.com. The closing date for applicants is April 26.



Рното ву Том Ekvall

Robotics recognition

Members of the FIRST Wave Robotics team (from left) Colin Gutow, Oshkosh North; Tony Rusch, Oshkosh West; Max Bossert, Oshkosh North graduate and now at the University of Wisconsin-Eau Claire; Jack Wagner, Oshkosh North; Brant Goeking, Oshkosh North; and Kiran Loewenstein, Oshkosh North, are shown with their robot "Depth-Charge" that was a finalist in the 2015 World Championship. Students involved with the 2015 team were recognized at a 10th anniversary event for FIRST Wave Robotics.

Rentals

FROM PAGE 1

areas of the city meet the new criteria as a designated Neighborhood Enhancement area," Davis said, adding he expects most of the west side of the city would now be excluded.

The proposed law also prohibits imposing any ordinance requirements that include "aesthetic consideration" such as color, texture or design that do not relate to health and safety when dealing with the interior of certain residential structures, and that homes within a city-designated historic district can use materials that "have a substantially similar appearance to the original material."

The city began its rental property inspection program a year ago and has been compiling a registry of landlords renting properties in the Oshkosh community. The original plan was to inspect all rental properties in the city over a five-year period.

"If and when the governor signs the bill into law, I will then sit down with staff to consider making any changes required," Davis told the Oshkosh Herald.





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Titans pick up 12th straight baseball win

By Alex Wolf

The University of Wisconsin-Oshkosh baseball team stayed hot coming off its undefeated trip to Florida by picking up a doubleheader sweep over Milwaukee School of Engineering this past Friday, winning 12-2 and 10-7 in games played at home.

In game one, MSOE led 2-0 going into the bottom of the fifth, but then the Titans scored three runs in both the fifth and sixth innings, then added six more in the eighth to cruise to the win.

MSOE had 5 errors in the loss while UWO compiled 14 hits compared with MSOE's four.

Alex Koch, Dylan Ott, Logan Reckert and Noah Polcyn each had two hits for the

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collectors; browse over 25

Lucas Gregory picked up the win, tossing six strong innings. He struck out six and

ert had multiple RBI games.

gave up two runs on two hits and walked In the second game, UWO scored late

Titans while Jack Paulson, Koch and Reck-

runs once again to secure the win. Tied 2-2 going into the seventh, the Titans scored three in the seventh hand five in the eighth. Koch led the way with two hits and four RBIs while Taylor Grimm was 3-for-4

with two RBIs. Jensen Hinton added three RBIs in the win for the Titans. Jon Maday picked up the win, pitching the final 1.1 innings, striking out three. He

didn't give up a hit. The Titans opened up WIAC play on



or Sale

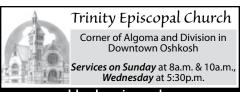
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Titans quarterback Brett Kasper will take his talents to Germany as a member of the Nurnberg Rams in that country's professional league.

UWO quarterback to play pro football in Germany

Former UW-Oshkosh football star Brett Kasper, who finished up his football career in the fall, has signed a contract to play professional football in Germany for the Nurnberg Rams, part of a 16-team German Football League.

Kasper, who was the Gagliardi Trophy recipient a season ago as Division III's most valuable player, will join a Rams team that went 8-4 last season. The season starts April 29 and ends in September. The team plays 14 games in a season.

Kasper was second in the country with a 189.6 passing efficiency rating a season ago, passing for 3,025 yards with 34 touch-

He helped the Titans make their third trip to the playoffs, including a national championship appearance in 2016.

Kasper was 40-6 over his career at UWO and holds records for passing yards (9,786) and touchdowns (89).

Birding tour set at Terrell's Island

The Winnebago Audubon Society welcomes the public to join a birding field trip April 8 at Terrell's Island, a 265-acre wetland restoration project of the Butte des Morts Conservation Club and the DNR.

Situated in the west end of Lake Butte des Morts near the mouth of the upper Fox River, the group will walk the 4-mile loop trail along the breakwall while looking for waterfowl and spring migrants. Participants

can walk the entire loop or turn around at

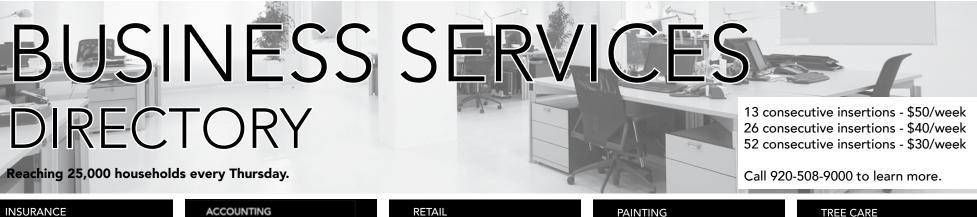
The field trip beginning at 1 p.m. is free and participants are urged to dress for the weather, with the beginning and end of the trail possibly muddy.

More information about the Winnebago Audubon Society can be found at www. winaudubon.org.

Lakeshore Ladies Golf League seeking members

Lakeshore Ladies Golf League is looking for new members for the summer season at Far Vu Golf Course in Oshkosh on Tuesday mornings from May 1 through Sept. 25. Tee times run from 7:30 to 8:30

Members need to play a total of six rounds to remain a member in good standing. A banquet to kick off the league will be held April 24 at the Ground Round in Oshkosh. If interested, contact Mary Buttke at mrbuttke@aol.com.





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Prep Sports Roundup

SOFTBALL

West softball season opens with new coach

Oshkosh West High School has made a coaching change in its varsity softball program. Kurt Miller resigned as head coach and the school named Tim Kohl, husband of principal Erin Kohl, as the new head coach.

Miller, whose daughter Emily currently plays on the varsity team, posted a 25-26 record in his two seasons as head coach, including a 14-13 record in 2017 that saw the Wildcats reach the sectional semifinals.

The West girls team opened the 2018 season on Thursday as they defeated West De Pere 3-0 at Oshkosh West. Sophomore Annika Johnson pitched a complete game shutout against the Phantoms.

TRACK & FIELD

West boys take fifth at Ripon invitational

The Oshkosh boys track and field team led the way at the Ripon Red Hawk Invite last Thursday, finishing fifth out of 16 teams, while the girls were 12th.

Evan Wendlend finished third in the 400 for West, finishing with a time of 53.53 while taking fifth in the 200 with a time of

Justice Schultz added a fourth-place finish in the 400, just behind Wendlend with a time of 53.80. John Thill was also fourth with a time of 10 minutes, 35.60 seconds in the 3,200 run while Cole Woldt added a top 10 finish, taking seventh in the shot put with a toss of 45-10. Garret Alby as

Walk-Over Footwear

also seventh in the 60 hurdles with a time of 9.59.

West finished with 34 points as Kimberly won with 143.5.

On the girls' side, Julie Weber led the way with two top 10 finishes - taking sixth in the 60 in 8.37 seconds while taking eighth in the long jump with a jump of 15-

Emelia Smith was sixth in the 3,200 run for the Wildcats.

BASEBALL

Kroll's double lifts West over Green Bay Preble

The Oshkosh West baseball team scored three runs in the bottom of the fifth inning last Thursday to pick up a 4-1 win over Green Bay Preble in a game played in

After Preble tied the game up at 1 in the top of the fifth, West's Derek Kroll hit a two-run double to give the Wildcats the lead.

Michael McBriar picked up the win for the Wildcats (1-0), going five strong innings. He struck out six batters.

North cruises past Freedom 9-2 at home

The Oshkosh North baseball team scored at least a run in five innings as it beat Freedom 9-2 in a game at home last Thursday.

Charlie Stenson picked up the win for the Spartans (2-0), striking out five batters in five innings with two walks. Nate Noe, Colby Snell and Eli Davila led the way offensively for North collecting two hits apiece.

Isaiah Palmquist led the way with two RBIs for North while Noe pitched two innings, striking out three while giving up no

Center designated breastfeeding friendly

The Winnebago County Health Department has announced that the Kids Are Us center has been designated as Breastfeeding Friendly. This designation means the center has established a supportive breastfeeding environment that includes a private, comfortable area for breastfeeding mothers, has adopted policies that support those moms and its staff has been properly trained.

Most pregnant mothers plan to breastfeed after delivery but upon returning to work many stop. Wisconsin and other states have not met the duration or exclusivity goals set in Healthy People 2020 to creating environments that make the transition easier for mothers returning to work.

Allison Laverty Montag, an international board-certified lactation consultant and WIC peer counselor for the Winnebago County Health Department, states, "The WCHD is dedicated to this work because these critical changes help to normalize and encourage breastfeeding in our community. We have experts on staff to help moms that are breastfeeding or considering breastfeeding get answers and support."

The Health Department offers support to other centers that want to become breastfeeding friendly at www.winnebagopublichealth.org.

Back in the Day



Oshkosh history by the Winnebago County Historical & Archaeological

April 21, 1974

Oshkosh hit by tornado: On this date, on a quiet Sunday afternoon, an F/EF Rank 4 tornado touched down about 5 miles southeast of Ripon at 2:40 p.m., heading directly toward Oshkosh. On its way the funnel inflicted damage to more than 30 farms before hitting the southwest side of Oshkosh at 2:58 p.m. Carving a path about 200 yards wide, the twister snaked its way across the city traveling at 26 mph, before lifting as it reached the northwest side of town. In its wake it left more than 400 homes and businesses damaged or completely destroyed. Damage estimates reached \$4.2 million. Thirty people were injured with 10 seriously enough to be hospitalized. Miraculously, no deaths occurred.

Source: www.weather.gov/ media/grb/climate/severewx /8TORBYCOUNTYWINNEBAGO

Correction

MARCH 29, PAGE 2: The address given for the American Legion Cook-Fuller Post in Oshkosh should have been 1332 Spruce





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2015 Lincoln MKX AWD

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Leather, 2.3L Turbo, Select Pkg. Heated Front Seats, 18" Alloys. #18MKC10A

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